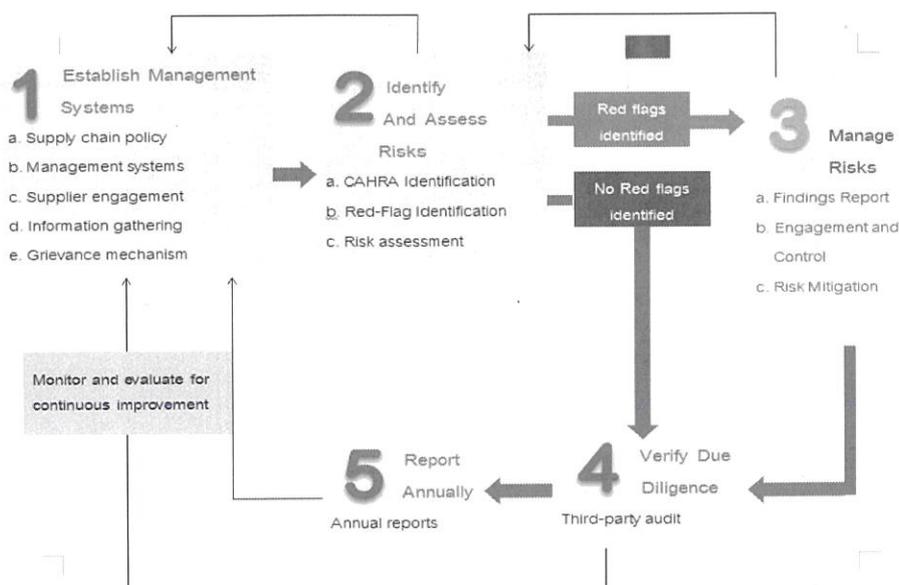




## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

### 1. Purpose

- 1.1 Global Trend Handcraft Co., Ltd (GT) has always been committed to ensure that GT's supply chain is free of any metal which was gathered for the support or benefit of armed conflict groups or involving serious abuses of human rights. Further, abusive practices from public or private security forces or support to non - state armed groups will not be tolerated. As part of GT's supply chain due diligence, GT shall be watchful for and assess the severity of various risks as recommended in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affect and High-Risk Areas (Annex II), specifically:
- A. Serious abuses associated with the extraction, transport or trade of minerals:
    - a) Any forms of torture, cruel, inhuman and degrading treatment
    - b) Any forms of forced for compulsory labor
    - c) The worst forms of child labor
    - d) Other gross human rights violations and abuses such as widespread sexual violence
    - e) War crimes or other serious violations of international humanitarian law, crimes against humanity or genocide
  - B. Direct or indirect support to non-state armed groups
  - C. Direct or indirect support to public or private security forces who illegally control mine sites, transport routes and upstream actors including illegal taxation.
  - D. Bribery and fraudulent misrepresentation of the origin of minerals
    - a) Money laundering
    - b) Non-payment of taxes, fees and royalties to governments
- 1.2 In order to ensure GT's commitment to a "non-conflict affected" and OECD aligned supply chain, GT has integrated this program to analyze and assess GT's supply chain of precious metal, colored gemstones, diamonds, or jewelry products containing these materials.





## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

### 2. Definition

2.1 OECD definition of Conflict-affected and high-risk areas (CAHRA)s are identified by the presence of armed conflict, widespread violence or other risks of harm to people. Armed conflict may take a variety of forms, such as a conflict of international or non-international character, which may involve two or more states, or may consist of wars of liberation, or insurgencies, civil wars, etc. High-risk areas may include areas of political instability or repression, institutional weakness, insecurity, collapse of civil infrastructure and widespread violence. Such areas are often characterized by widespread human rights abuses and violations of national or international law.

### 3. Due Diligence Program Step 1 – Supply Chain Policy

3.1 GT develops a supply chain policy that clearly states GT's position on responsible sourcing from Conflict-Affected and High-Risk Areas (CAHRAs) and applies this supply chain policy to clarify GT's position and expectations to suppliers and other stakeholders by:

- A. Making it publicly available;
- B. Sending it directly to immediate suppliers via contracts or other notifications;
- C. Subject to available resources, training suppliers and building their capacity to better understand and adhere to GT's requirements.

3.2 GT's supply chain policy is consistent at a minimum with Annex II of the OECD Guidance, in which the below risks have been outlined:

- A. Serious abuses associated with the extraction, transport or trade of minerals
- B. Any forms of torture, cruel, inhuman and degrading treatment
- C. Any forms of forced or compulsory labour
- D. The worst forms of child labour
- E. Other gross human rights violations and abuses such as widespread sexual violence
- F. War crimes or other serious violations of international humanitarian law, crimes against humanity or genocide
- G. Direct or indirect support to non-state armed groups (covered by the KPCS for diamonds)
- H. Direct or indirect support to public or private security forces
- I. Bribery and fraudulent misrepresentation of the origin of minerals
- J. Money laundering and non-payment of taxes and royalties due to governments.

### 4. Due Diligence Program Step 1 - Management System

4.1 GT establishes strong management and reporting systems to be in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affect and High-Risk Areas (Annex II), including a system of ongoing customer and transaction due diligence, risk assessment for areas in which material could potentially originate from or transit through a Conflict-Affected and High-Risk Area (CAHRA), and strategies for mitigating potential risks that are identified in GT's supply chain.



## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

- 4.2 GT ensures that training of all relevant employees is done at least annually and further commits to annually review this program for upgrades and improvement to safeguard GT's supply chain

from “conflict affected” materials and to only obtain materials which are sourced in a legitimate and ethical manner.

- 4.3 GT has assigned Management Representative to assume the responsibility for ensuring supply chain compliance and commits to ensure necessary and sufficient financial and manpower resources are available to support this program, and where appropriate, deciding which staff from across GT's business should be involved (e.g. from purchasing, finance, legal, sustainability, compliance, quality, and auditing).

### 5. Due Diligence Program Step 1 - Suppliers Engagement

- 5.1 GT communicates this Supply Chain Due Diligence Program to GT suppliers and makes it publicly available for review. Additionally, GT requires the customer to acknowledge the policy and commit to providing information, documentation, and accommodations for site visits as necessary for supply chain due diligence purpose as required in this program.

- 5.2 GT shall retain records and evidence of engagement with suppliers in the hope of keeping track of any actions or follow-up that may be required, including but not limited to:

- A. Meeting summary notes and actions
- B. Relevant correspondence sent to, and received from, suppliers
- C. Completed supplier questionnaires
- D. Written agreements and plans with suppliers (e.g. documented improvement plans)

- 5.3 If GT should discover, through GT's ongoing due diligence that supplier is engaging in suspect practices or activities that do not meet GT's responsible sourcing requirements, GT may immediately suspend sourcing from the identified supplier and develop a plan to mitigate the identified risks. Should the mitigation fail to resolve a matter to GT's satisfaction or GT uncovers activities which indicate extreme abuses, dishonesty, or situations where a supplier is unwilling to assist in GT's due-diligence, GT will immediately discontinue any activity with that supplier.

- 5.4 GT should annually review this program for upgrades and improvement to safeguard GT's supply chain from “conflict affected” materials and to only obtain materials which are sourced in a legitimate and ethical manner.

### 6. Due Diligence Program Step 1 - Information Gathering

- 6.1 Before conducting due diligence, GT will comprehend and identify the suppliers by collecting different types of information and documents, depending on the position of suppliers in GT's supply chain.

#### A. Recycled And Non-Recycled Precious metals

- a) Requests identify of upstream refiners from GT's immediate suppliers
- b) Request verification that the refiner has conducted due diligence in accordance with the OECD Guidance.



### **Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program**

- c) Where possible, GT shall seek reference to recognized audits and assurance programs
- d) Where applicable, this information shall be passed to GT's customers.
- e) Upon buyers' request and approval, GT should source all recycled precious metals from RJC Chain of Custody certified refiners and should also ensure these recycled precious metals are segregated from all other sources of precious metals throughout the entire manufacturing process in accordance with buyers' segregation procedures. GT shall also ensure that all scrap material and/or sweeps of these recycled precious metals are managed in accordance with buyers' recycled precious metals requirements.
- f) In the event that GT has identified any inconsistencies during the receiving of recycled precious metals materials from outsourced contractors or service providers, GT shall never issue any subsequent transaction documents for that material.

#### **B. Diamonds And Color Gemstones**

- a) The sources of diamonds and stones. This information can be provided in aggregated form (for example, a list of all countries, areas and/or companies where material comes from). Try to identify the rough stone exporter (first export from country of origin) or Tier 1 midstream company if possible, and if not, then try to identify the furthest upstream point in the known supply chain.
- b) GT shall collect evidence that GT's immediate suppliers have carried out due diligence based on an approach that is aligned with the OECD Guidance, and further evidence that the immediate suppliers have done the same with their immediate suppliers and encouraged the same further up the supply chain.

#### **7. Due Diligence Program Step 1 - Effective Grievance Mechanism**

7.1 GT establishes a supply chain grievance mechanism in GT's corporate website that offers all parties (affected stakeholders or whistle-blowers) a channel to raise concerns anonymously about the businesses, organizations, individuals or activities in GT's supply chain, enabling GT to effectively identify and react to issues in GT's supply chain that may have otherwise gone unnoticed.

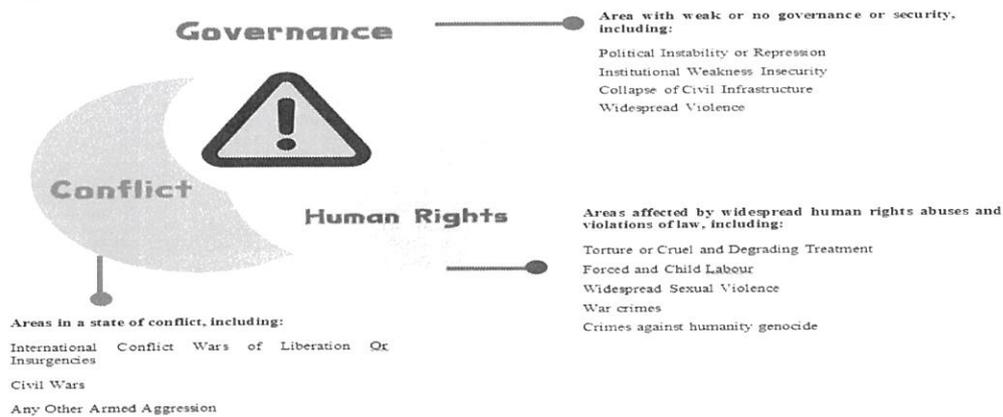
#### **8. Due Diligence Program Step 2 - Checklist For Identifying CAHRAs**

8.1 GT shall review a range of documents and resources from credible sources including but not limited to the below for identifying CAHRAs. :

- A. Research reports from governments, international organizations, non-governmental organizations (NGOs) and media.
- B. Maps, UN reports and UN Security Council sanction lists; and
- C. Relevant industry literature on the material's extraction, and its impacts on conflict and human rights



## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program



### 9. Due Diligence Program Step 2 – Identify Red Flags of Sourcing or Transported Through CHARA

9.1 Upon collecting necessary information from suppliers, GT shall identify red flags circumstances of whether GT’s supply chain of precious metal, colored gemstones, diamonds, or jewelry products containing these materials shall fall at Conflict-Affected and High-Risk Areas (CAHRAs).

9.2 Red flags are when there is an indicator of a potential risks of negative impacts as defined by the “OCED Due Diligence Guidelines” Annex II are actually exists and therefore requires further investigation through an enhanced due diligence.

#### Diamond and Gemstone Red Flag List

Type of Red Flag	Description of Red Flag
Red-Flag Locations (locations of origin and transport)	The material originates from or has been transported through a CAHRA
	The material is claimed to originate from a country with limited known suppliers (that is, the declared volumes of diamonds or coloured gemstones from that country are out of keeping with its known reserves or expected production levels).
	The material is claimed to originate from a country through which material from CAHRAs is known or reasonably suspected to pass through.
	The material is claimed to be recycled in a country where diamonds or coloured gemstones from CAHRAs are known or reasonably suspected to pass through.
Red-flag supplier	Suppliers or other known upstream companies that operate in one of the above mentioned red-flag locations, or have shareholder or other commercial interests in suppliers from these red-flag locations.
	Suppliers or other known upstream companies are known to have sourced material from a red-flag location in the past 12 months.
Red-flag circumstances	Anomalies or unusual circumstances are identified through the information collected, which give rise to a reasonable suspicion that the extraction,



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Type of Red Flag	Description of Red Flag
	transport or trade of the material may contribute to conflict or be associated with serious abuses.

**Precious Metal Red Flag List**

Type Of Red Flag	Description Of Red Flags
Red-Flag Locations (locations of gold/silver/PGM origin and transit)	The gold/silver/PGM originates from or has been transported through a CAHRA.
	The gold/silver/PGM is claimed to originate from a country that has limited known reserves or stocks, likely resources or expected production levels of gold/PGM/silver (that is, the declared volumes of gold/silver/PGM from that country are out of keeping with its known reserves or expected production levels).
	The gold/silver/PGM is claimed to originate from a country through which gold/silver/PGM from CAHRAs is known or reasonably suspected to transit.
	The gold/silver/PGM is claimed to originate from recyclable, scrap or mixed sources and has been refined in a country where gold/silver/PGM from CAHRAs is known or reasonably suspected to transit.
Red-Flag Supplier	Suppliers or other known upstream companies operate in one of the above-mentioned red-flag locations of gold/silver/PGM origin and transit, or have shareholder or other interests in suppliers of gold/silver/PGM from one of the above-mentioned red-flag locations of gold/silver/PGM origin and transit.
	Suppliers or other known upstream companies are known to have sourced gold/silver/PGM from a red-flag location of gold/silver/PGM from a red-flag location of gold/silver/PGM origin and transit in the last 12 months.
Red-Flag Circumstances	Anomalies or unusual circumstances are identified through the information collected in OECD Step 1, which give rise to a reasonable suspicion that the gold/silver/PGM may contribute to conflict or serious abuses associated with the extraction, transport, or trade of gold/silver/PGM.



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### 10. Due Diligence Program Step 2 – Risk Assessment Process For Identified Red Flags

- 10.1 Once a supplier is determined to be in/part of a CAHRA by identified “red flags”, GT shall then perform risk assessment on this supply chain to ascertain by evidence as to whether the risks of adverse impacts as defined by the “OCED Due Diligence Guidelines” Annex II are actually exists:
- A. Serious abuses associated with the extraction, transport or trade of minerals
  - B. Any forms of torture, cruel, inhuman and degrading treatment
  - C. Any forms of forced or compulsory labour
  - D. The worst forms of child labour
  - E. Other gross human rights violations and abuses such as widespread sexual violence
  - F. War crimes or other serious violations of international humanitarian law, crimes against humanity or genocide
  - G. Direct or indirect support to non-state armed groups
  - H. Direct or indirect support to public or private security forces
  - I. Bribery and fraudulent misrepresentation of the origin of minerals
  - J. Money laundering and non-payment of taxes and royalties due to governments
- 10.2 GT should further evaluate the due diligence practices of red flag suppliers and consider any information that is available from upstream companies in the red-flag supply chain.
- 10.3 When reviewing the due diligence information passed down from suppliers, GT shall look for evidence that credible sources of information have been used to assess risk, and in the event that such evidence is lacking, GT should follow up with those suppliers.
- 10.4 GT shall also ascertain if the due diligence practices of any upstream companies in that supply chain have been independently audited against a relevant standard by reviewing them.

### 11. Due Diligence Program Step 2 - Design And Implement A Strategy For Identified Risks

- 11.1 Upon the completion of risk assessment on any identified red flags supply chain, GT submits the risk assessment for executive management’s review, including an outline of the information gathered from the risk assessment and details of whether risks of adverse impacts present in the red flag supply chain,
- 11.2 According to the evaluation on risk assessment results, executive management will then create a risk mitigation plan referencing to Step 3 (D) of OECD Guidance Annex I and the recommendation in Annex III, with the target of reasonably eliminating the identified risk(s), and any subsequent decisions and actions made as a result of the risk assessment findings shall also involve the support of executive management.
- 11.3 GT is cognizant that disengagement of source of supply may not help to improve the human rights situations of those who are being impacted by such abuses. Therefore, whenever possible, GT will make every effort to mitigate the risks prior to disengagement and by doing so, GT improves the situations of those affected by the activities which initially violated GT’s standards. However, some adverse impacts are so serious that GT shall immediately suspend or disengage from suppliers, whereas in other cases GT may continue to trade and implement mitigation measures simultaneously.



### Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

11.4 Adhering to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Annex II (“OECD – Annex II”), GT shall appropriately respond to identified risks as below:

- A. Regarding risk management of serious abuses:  
GT will immediately suspend or discontinue engagement with upstream suppliers where GT identifies a reasonable risk that they are sourcing from, or linked to, any party committing serious abuses as defined in OECD – Annex II - paragraph 1 & 2.
- B. Regarding risk management of direct or indirect support to non-state armed groups:  
GT will immediately suspend or discontinue engagement with upstream suppliers where GT identifies a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as defined in the OECD – Annex II - paragraph 3 & 4.
- C. Regarding risk management of direct or indirect support to public or private security forces:  
GT will immediately devise, adopt and implement a risk management plan with upstream suppliers and other stakeholders to mitigate the risk of direct or indirect support to public or private security forces, as identified in the OECD – Annex II - paragraph 5 to 9. In this regard, GT will suspend or discontinue engagement with the upstream suppliers after the failed attempts at mitigation within six months from the adoption of the risk management plan.
- D. Regarding risk management of bribery and fraudulent misrepresentation of the origin of minerals, money- laundering and payment of taxes, fees and royalties to governments:  
GT commits to engage with suppliers, central or local governmental authorities, international organizations, civil society and affected third parties, as appropriate, to improve and track performance with a view of mitigating risks of adverse impacts through measurable steps. GT will suspend or discontinue engagement with upstream suppliers after unsuccessful attempts at mitigation within six months from the adoption of the risk management plan.

Identified Risk Of Adverse Impact	Appropriate Response
Seriously abuses associated with the extraction, trade and transport of minerals.	Immediately suspend or disengage from suppliers. Mitigate where possible.
Direct or indirect support to non-state armed groups	Immediately suspend or disengage from suppliers. Mitigate where possible.
Direct or indirect support to public or private security forces who illegally control mine sites, transport routes and upstream actors including illegal taxation.	Continue, or temporarily suspend, trade with suppliers, but implement measurable mitigation actions. Suspend or disengage if mitigation measures are ineffective.
Bribery and fraudulent misrepresentation of the origin of minerals, money - laundering and non-payment of taxes, fees and royalties to governments:	Continue, or temporarily suspend, trade with suppliers, but implement measurable mitigation actions. Suspend or disengage if mitigation measures are ineffective.



## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

### 12. Due Diligence Program Step 3 – Risk Mitigation Plans

- 12.1 If within six months from the adoption of the risk mitigation plan there is no significant measurable improvement to prevent or mitigate the identified risks as stipulated in OECD Due Diligence Guidelines” Annex II, GT will suspend/discontinue engagement with the supplier for a minimum of three months.
- 12.2 Suspension may be accompanied by a revised risk management plan, stating the performance objectives for progressive improvement that should be met before resuming the trade relationship.
- 12.3 When all efforts to mitigate risks are exhausted, or if GT cannot adequately engage stakeholders to participate in risk mitigation, GT will disengage from a supplier. GT will segregate materials from that supplier and hold them from processing until actual risks are mitigated when appropriate.

### 13. Due Diligence Program Step 4 - Third Party Audits

- 13.1 GT is committed to be audited by an independent third party to ensure adequate testing of the system to ensure that the verification and documentation process meet the necessary requirements. Through these audits, GT displays transparency and GT’s customers gain audit-based assurance that GT’s supply chain due diligence policy is verifiable and effective, providing GT additional direction for enhancement and opportunities to provide feedback to the outside auditors for continued improvement.

### 14. Due Diligence Program Step 5 - Annual Reporting & Publication

- 14.1 On an annual basis, GT publishes and makes publicly available an Annual Report on Supply Chain Due Diligence Program and shall include the following:

A. Management Systems	Supply chain policy
	Management structure and responsibilities for due diligence program.
	Record keeping systems and processes for information collection.
	Third Party Assessment Summary
B. Risk Assessment	Steps taken to engage with suppliers and seek supply chain information.
	Actual or potential risks identified
C. Response	Steps taken of risk mitigation and results of follow up after six months
	Efforts made to monitor and track performance for risk mitigation.
	All instances of risk mitigation and results of follow-up after six months.



Global Trend Handcraft Co., Ltd.

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Samut Prakan 10280, Thailand

## Global Trend Handcraft Co., Ltd Supply Chain Due Diligence Program

GT is committed in helping customers/suppliers create and improve their own supply chain due diligence policies and for any concerns, anonymous complaints, or queries regarding to this program, please contact General Manager, 02-127-0077, [hr@gthandcraft.com](mailto:hr@gthandcraft.com)

Best Regards

Global Trend Handcraft Co., Ltd



Signature

Printed Name: Mr. Settha Wuttipongchaiyakij

Position: General Manager

Date: 30<sup>th</sup> October 2025